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THE ARMY RESERVE HELPS YOU AND THE PEOPLE YOU CARE ABOUT

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Today's Army Reserve offers a wide range of educational assistance programs, training in a variety of valuable skills and a steady income for part-time service to our country. As a parent, educator, employer or concerned citizen, you probably know a young person who can take advantage of these benefits. And directly or indirectly, the Army Reserve actually serves you, too.

Take a few minutes to read through this booklet, and find out which Army Reserve programs can help you or someone you care about.

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What Parents Should Know About the Army Reserve.

A young person today often has a tough time finding the right job—particularly when he or she lacks a specialized skill or a college education. There's something you can do to help. You can learn about the various programs offered by the Army Reserve that can help your son or daughter build a better future.

Excellent Skill Training

Skill training in one of hundreds of specialties is an essential part of every Reservist's instruction—perhaps the most important part. And this is the same excellent training that our men and women in the active Army receive. According to personal qualifications and the Reserve's needs, your son or daughter could learn data processing, engineering, accounting, medical technology, transportation, law enforcement, or almost any other technical skill you can think of.

Steady Income, Even During Training

Instead of paying to learn a skill, Reservists earn regular Army pay during their initial training. They earn over $645 a month, along with other valuable Reserve benefits. And if your son or daughter joins the Reserve in his or her junior year of high school, you can think of it as a guaranteed summer job for the next two years. After those two summers, he or she will serve two weeks each year for Annual Training at full Army pay. In addition, students will continue to receive a steady income during the year, as they usually train one weekend a month with their local unit.

There's Even an Enlistment Bonus

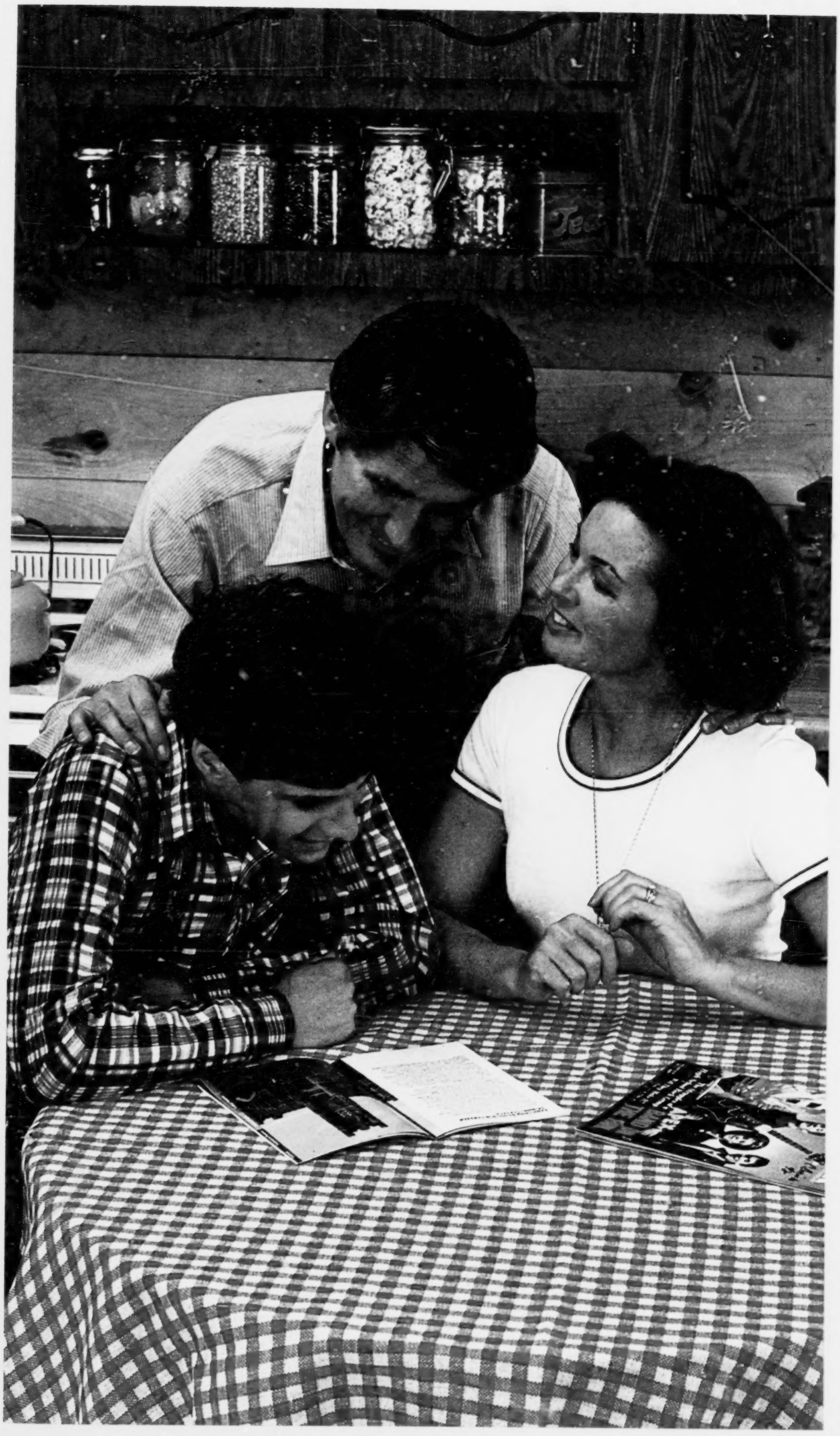
Whether your son or daughter is in high school or college, he or she may be eligible for an enlistment bonus, after completing Advanced Individual Training. Enlisting in a critical skill specialty can qualify them for a $2,000 bonus. Or by joining a designated Reserve unit, your son or daughter could get a cash bonus of $1,500. But that's only the beginning.

Beat the High Cost of Higher Education

Today, a lot of families are finding it hard to meet all the expenses of a higher education. But through the Montgomery GI Bill, qualified Reservists get up to $5,040 to help finance their educations. And that's in addition to receiving a salary for monthly drills and two weeks of Annual Training.

What's more, the Army Reserve's Student Loan Repayment Program can help you pay back federally insured student loans, if your son or daughter qualifies. Up to $10,000 can be repaid, or a maximum of $20,000 for certain select specialties.

And whether your son or daughter goes on to college or pursues a career after high school, in the Army Reserve he or she will be learning a new skill, gaining valuable experience, and preparing to meet all the challenges life has to offer.



What Educators Will Want to Know.

Because students come to you for advice, you'll want to know about the Army Reserve programs that are suited to their individual needs. Today, the Reserve offers valuable skill training and educational assistance, along with a steady income and a wide range of programs.

Benefits for High School Students

One program offers high school juniors and seniors an income and benefits even before graduation. Here's how it works: if a student is 17 or older, he or she can get a good start on a career and earn a steady income, usually without interfering with high school classes. These young people normally attend Reserve assemblies one weekend a month and earn over $85 to start. Then, they spend two summers getting their initial and advanced skill training and earn more than $645 for each month. So it's like a guaranteed part-time and summer job for those two years.

Up to $2,000, Just for Joining

The income your students earn while in the Reserve can really come in handy. But in addition to a steady income, they may also be eligible for a cash bonus, after completing Advanced Individual Training. By enlisting in a critical skill specialty, your students may qualify for a $2,000 enlistment bonus. Or they could get a $1,500 bonus for joining a designated Reserve unit.

A Great Way to Pay for College

Some of your students may want to attend college, but are unable to afford today's increasing cost of higher education. The Army Reserve offers an educational program which can help your students pay for college.

Through the Montgomery GI Bill, qualified Reservists get up to $5,040 to finance their education. That can go a long way toward the cost of tuition, books and lab fees. In addition, these students go right on earning steady Army Reserve pay for monthly drills and for Basic and Advanced Individual Training. With the Reserve's Alternate Training Program, their training can be split in two. Many new Reservists have taken Basic one summer and Advanced Individual Training the next, earning over $645 a month.

Additional Education Benefits

There's another program that you should be familiar with because it can help your students who do go on to college to earn even more. It's the Simultaneous Membership Program (SMP), which allows students to join the Army Reserve and Army ROTC at the same time and get paid for both. If a student is at least 17, will be 30 years of age or younger when commissioned, and has at least 2 years of college remaining, he or she can qualify. Each student will continue to receive regular pay from the Army Reserve and can also earn up to $2,000 for his or her junior and senior years of college. (This program is not available to students who hold ROTC scholarships.)

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How Employers Can Benefit from the Army Reserve.

If you've hired Army Reservists, you already know—Army Reservists make excellent employees.

Reserve Skills Work on the Civilian Job, Too

Army Reservists usually return to their civilian jobs with new knowledge and skills, which they're eager to apply. Today's Reserve training is highly technical—probably like many jobs in your company. Sophisticated skill training in the Reserve includes accounting, mechanical maintenance, electronics, and hundreds of other fields requiring specialized know-how.

Reservists also develop confidence and enthusiasm, which can help them perform even better in their civilian jobs.

Reserve Duty Fits Easily into Most Schedules

Reserve training should not interfere with full-time dedication to the Reservist's civilian job. He or she needs time only for training, usually one weekend a month and two weeks each year, to fulfill Reserve requirements. Although Reservists' rights to reemployment are protected by an act of Congress, a reassuring word from you that job security is not threatened while he or she is away can help. Perhaps you can take Reserve commitments into consideration when scheduling work and vacations.

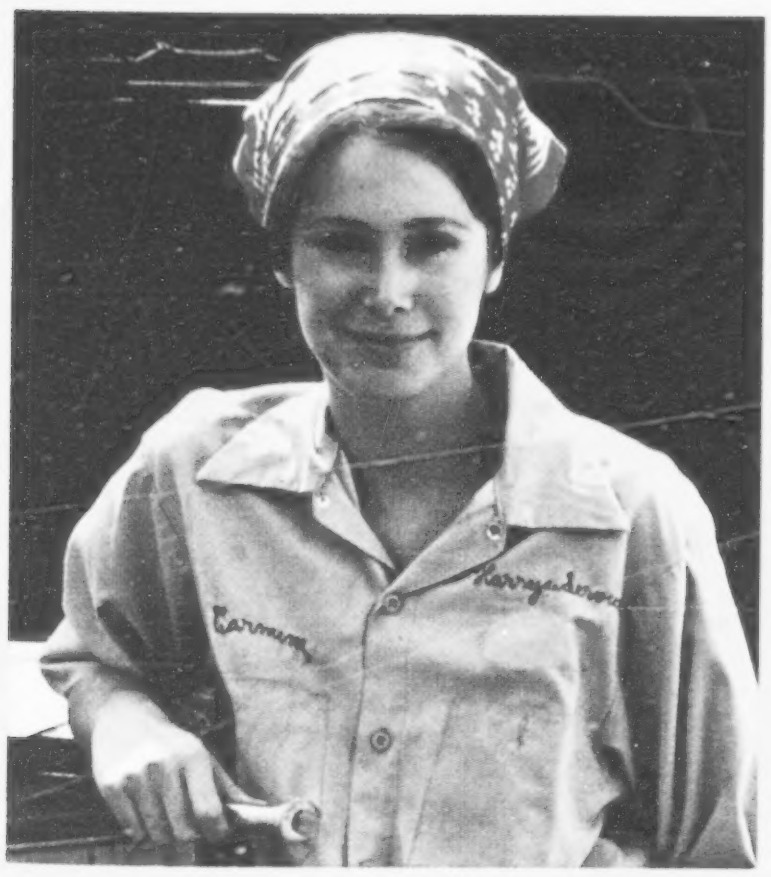
In your hiring, you may be doing yourself and your company a favor by taking a good look at applicants with Army Reserve training. Usually you can count on them to bring more to the job in skills, maturity and the ability to work productively with others.

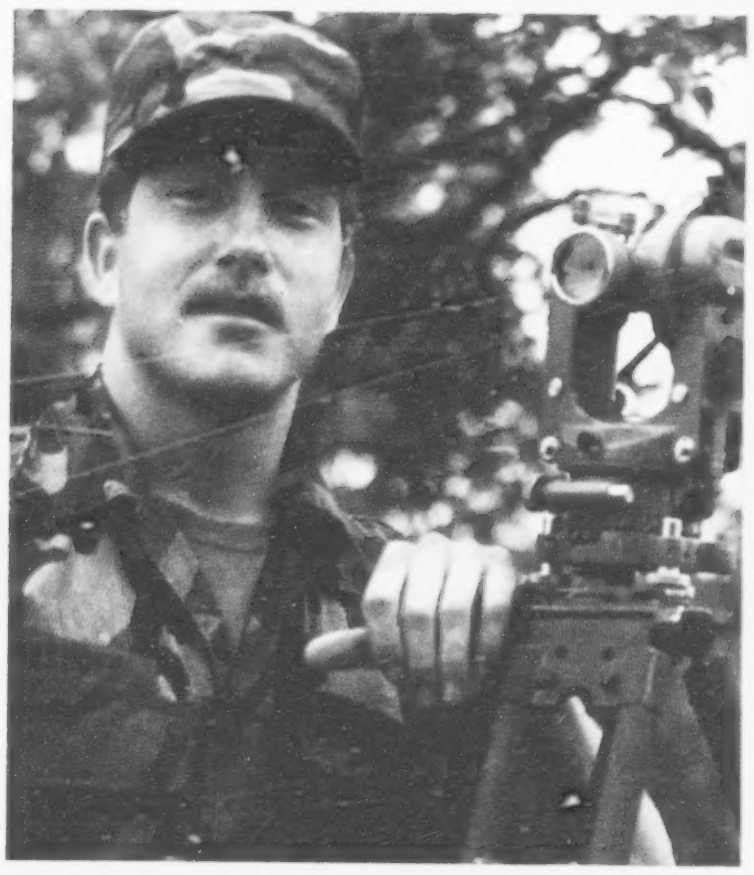
Your Support Means a Lot

Those employees who choose to be part of the Army Reserve have made a commitment to serve their country. By understanding and encouraging their participation, you share that commitment, and can also take pride in supporting your country.

The National Committee for Employer Support of the Guard and Reserve (NCESGR) asks all employers to show their support of employee participation in the Reserve. When you receive a special certificate of support and display it proudly and prominently, you demonstrate your understanding of the Army Reserve's vital role.

For further information contact: NCESGR toll-free at 1-800-336-4590.





How the Army Reserve Works with the Community.

The Army Reserve is Part of the "Total Army."

When we talk about the "Total Army," we mean the combined forces of the Active Army, the Army National Guard and the Army Reserve.

The Army Reserve is a federal force under the command of the President. The Army National Guard is a state force which can be federalized in a national emergency, but is otherwise responsible to the governor of each state.

Army Reservists receive the same basic and advanced initial training, in the same Army schools, and wear the same uniform as soldiers in the Active Army. The primary mission of the Army Reserve, within the "Total Army," is to provide well-trained men and women to reinforce the Active Army during a war or national emergency. Army Reserve units serve primarily combat support roles, although there are some Reserve combat units.

How Reservists Help Their Home Towns

In addition to serving their country, Army Reservists make important contributions in the cities, towns and villages in which they live and work. At the same time, their excellent training and varied experience can help them become more valuable members of the community.

Their contributions of time, energy and skill can make your town a better place to live. Often, Reservists put in long hours at such diverse projects as rerouting streams and rivers, running medical clinics, and clearing land for playgrounds.

And always, the Army Reserve stands ready to help the community in time of crisis or national emergency.

How You Can Help.

You can help the Army Reserve and the people you care about, by learning as much as you can about the Reserve and telling others about the important role the Army Reserve plays in all our lives.

As a parent, you can help your son or daughter better plan for the future through an awareness of all the Army Reserve offers.

As an educator, you should be familiar with Reserve programs, so you can give fully informed recommendations to your students.

As an employer, you can assure Reservists who work for you that you understand their time commitments. And, when hiring, you can give Reservists full consideration.

As a civic leader, you can invite speakers from the Reserve to address local groups. You can also provide space for an occasional Army Reserve display in one of your town's public buildings.

And as a citizen, your support, in whatever ways you can provide it, is appreciated by the Army Reserve—and is vitally important to your community and your country.

Note: Information in this booklet is subject to change. See your local Army Reserve Recruiter for the latest information.

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UNITED STATES ARMY
BE ALL YOU CAN BE.
ARMY RESERVE